

CALL FOR PAPERS

Coping with the Future: Business, Work and Science in the Age of Digitalisation and Sustainability,

University of Agder, Kristiansand, Norway, October 8th, 9th and 10th, 2018

The conference “Coping with the Future” has a programme of invited international speakers, and welcomes submitted papers addressing issues related to the current transformation in business and work, as a consequence of digitalisation and increased attention to sustainability.

The conference brings together policy makers, research programmes, international networks of practitioners and researchers, such as the *European Workplace Innovation Network* (EUWIN), and three international academic journals.

Outcomes of the conference are intended to include special issues of the *European Journal of Workplace Innovation* (EJWI), *International Journal of Action Research* (IJAR), and the *International Journal of the Knowledge Economy* (IJKE), and contributions to new programmes concerned with the Future of Work.

Paper sessions over the three days of the conference will be organised under the following sub themes of the conference:

Workplace Innovation 4.0 for Europe: Companies in Europe are exploring the opportunities of Industry 4.0. The digital transformation is about technology, people and work organisation.

- Impact of new business models: complementing technological innovation with workplace innovation (participatory innovation of work organisation, HR-policies, labour relations).
- Policies to facilitate the creation of Workplace Innovation 4.0: Supporting development of ‘innovative qualifications’ and ‘innovative behaviour’.
- Why should companies engage in workplace innovation programmes: How is workplace innovation related to technological innovation and sustainability?

Work in the Age of Digitalisation and Sustainability: How sustainable is the present collaborative and welfare model during systemic change?

- The new patterns of work: How will the digital revolution impact work?
- Challenges to the social model: What policy changes are needed in relation to system change in business and work?
- Skills challenge: Tackling skill gaps within organisations, promoting work-based learning

Science in Social Transformation: What is the role of social science and Action Research in coping with the future, and to what extent can social science research on the past illuminate the challenges of the future:

- The role of science in social transformation: Methodology for developmental work research.
- Action Research and Public Political Education: The Latin American Strategy.
- Discourse Democracy at Work: Action Research and transformative social processes.

Submission: Extended abstracts of papers should be submitted no later than September 1st, 2018. Abstracts should be sent by mail to: hans.c.g.johnsen@uia.no and halvor.holtskog@ntnu.no